



CODE OF ETHICS



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UFI FILTERS Group Code of Ethics

1. Introduction to the Code of Ethics

Employees



2. Code of Ethics' Values

Innovation

Passion

Excellence

Integrity

Accountability

Diversity

: being one step ahead

: being driven by passion and heart

: delivering superior results, so that we are always chosen by the best



: operating in adherence to moral and ethical principles

: being answerable for our actions and the actions of our teams

: appreciating and valuing our differences



3. Relationship with the stakeholders

Employees

Respect of individuals

Equal opportunities



Hiring

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Working conditions and safeguard of Human Rights 4.15 (e4(t1)18.89(e)7 (b pr)49 (f4 [1s14.16)2l a)2.1(ho)1.9 (ul)95 (l)



Personnel's behavior

Conflict of interest

Outside Activities

Anti-Bribery and Gifts



Ensuring Health and Safety

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Protecting the Environment



Intellectual Property Rights

Use of IT equipment, internet and e-mails

Information Security and data protection

Accountability and accounting principles







4. Compliance with Laws



5. Corporate governance and internal control system, Audit activities

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6. Implementation of the Code of Ethics


